

Proposal Development (Pre Award) Budget Guide – Approximates Only

Work with your Research Facilitator or the Research Services & Ethics Office at research.services@usask.ca

Employment Group	Rate of Pay	Payroll Costs Employer	Vacation & Stat Costs	Benefit Costs – 1.0 FTE (prorate to FTE)		Total Budgeted Salary Costs
Graduate Students (PSAC)	\$20.04/hr.	CPP/EI/WC: 7.5%	Vacation & Stat: 11.9%	No costs <i>Benefits provided through student fees</i>		Rate of Pay multiplied by 19.4% \$23.92/hr.
Post-doctoral Fellows (PSAC)	\$36,000/yr.	CPP/EI/WC/ group life: 7.9%	Vacation: 7.7% <i>If all vacation taken during employment no additional cost</i>	\$1,375/yr. <i>To be eligible minimum 0.5 FTE or greater & greater than or equal to 6 month term</i>		Rate of Pay multiplied by 15.6% plus \$1,375/yr. (benefits) \$42,991/yr.
Undergraduate Students	Click here for salary ranges \$12.54/hr.	CPP/EI/WC: 7.5%	Vacation & Stat: 10%	No costs <i>Benefits provided through student fees</i>		Rate of Pay multiplied by 17.5% \$14.72/hr.
Non-union Employees	Click here for salary ranges (i.e. Pay Band 2 \$15.09/hr.)	CPP/EI/WC: 7.5%	Vacation & Stat: 10%	Less than 6 mos. &/or less than 0.5 FTE	No costs	Rate of Pay multiplied by 17.5% \$17.73/hr.
				6 mos., minimum 0.5 FTE	Life Ins.: 0.3% Health & Dental: \$3,037/yr.	Rate of Pay multiplied by 17.8% plus \$3,037/yr. (benefits) \$17.78/hr. plus \$253/mos. (benefits)
				Greater than 6 mos. but less than 2 yrs., minimum 0.5 FTE	Life Ins./Pension: 7.1% Health & Dental: \$3,037/yr.	Rate of Pay multiplied by 24.6% plus \$3,037/yr. (benefits) \$18.80/hr. plus \$253/mos. (benefits)
				2 yrs. or more, minimum 0.5 FTE	Life Ins./Pension/ Disability: 8.4% Health & Dental: \$3,037/yr.	Rate of Pay multiplied by 25.9% plus \$3,037/yr. (benefits) \$19.00/hr. plus \$253/mos. (benefits)

All salary ranges are available at: <https://working.usask.ca/agreements/compensation/salary-ranges.php>

All employment agreement are available at: <https://working.usask.ca/agreements/index.php>

Please note the rates of pay, payroll and benefit costs change. Please use the most up to date guide to ensure accuracy.